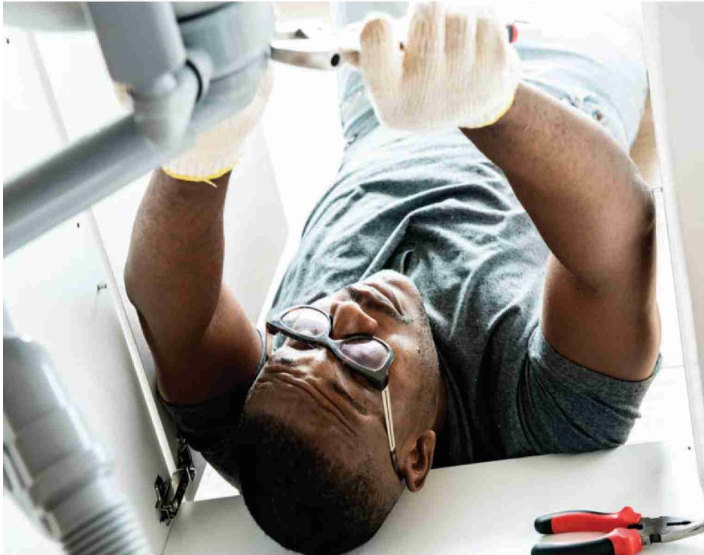


ADVERTORIAL OLD MUTUAL

# CREATING MEANINGFUL ECONOMIC OPPORTUNITIES FOR YOUTH

Old Mutual invests in the country's youth through skills development initiatives, with a special focus on fast-growing green economy.



**A**s a responsible business, Old Mutual is deeply committed to addressing South Africa's youth employment by creating inclusive economies. One of the ways we approach this challenge is through strategic partnerships that can develop industry-aligned skills to support the green economy.

## INSTALLATION, REPAIR AND MAINTENANCE TRADE SKILLS

The Old Mutual Foundation and Old Mutual Insure partners with the National Business Initiative on the Installation, Repair and Maintenance (IRM) initiative that aims to expand opportunities for job retention and job growth in IRM enterprises across a range of sectors in the South African economy. Through this initiative, participating Technical and Vocation Education

and Training (TVET) colleges are capacitated to deliver job-ready youth with Quality Council for Trades and Occupations (QCTO)-registered trade skills and workplace experience.

## GREEN SKILLS

By investing in the Green Skills Plumbing Programme, we enable opportunities for 90 young women and men to gain accredited skills and workplace experience in the plumbing and solar water industry under the skilled guidance of TVET Umfolozi (KwaZulu-Natal) and the Institute of Plumbing SA (IOPSA).

The Green Skills Plumbing Programme is an integrated learning programme aligned to the entry level plumbing-hand role, which combines practical skills, work-readiness and workplace learning. The programme consists of two-parts: three months of institutional competency-based

learning aligned to the plumbing-hand skills requirements is carried out under the strict supervision of TVET Umfolozi and IOPSA. Thereafter participants receive six months of workplace training under the supervision of practising and qualified plumbers within a structured mentorship process. Importantly, the programme also focuses on critical aspects of social, personal and work-readiness components, including entrepreneurial training.

After successful accreditation, graduates are absorbed into employment with local plumbing businesses that are supported by the National Business Initiative's Ilembe Small Business Hub. Through this work, Old Mutual Insure can further integrate viable suppliers into their short-term insurance value chain.

## PROUD PARTNERS DOING IMPORTANT WORK

We are particularly excited about the holistic and important work being done to drive green skills development. We are equally proud of working alongside our participating partners to drive the economic inclusion of South Africa's youth. Ensuring that youth gain access to meaningful economic opportunities is essential to reducing poverty and ensuring secure, stable societies. ■



### For more information:

Xhanti Mhambiso  
 ✉ xhantim@nbi.org.za  
 Louise Jones  
 ✉ ljones4@oldmutual.com

**WE ENABLE OPPORTUNITIES FOR 90 YOUNG WOMEN AND MEN TO GAIN ACCREDITED SKILLS AND WORKPLACE EXPERIENCE IN THE PLUMBING AND SOLAR WATER INDUSTRY.**